

# THE MAINTENANCE BEACON

The Monthly Newsletter of the North Carolina Public School Maintenance Association

Volume 61, Number 1  
January 2024

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## MEETING DATES

The districts of  
NCPSMA meet  
twice yearly.

### District 1

January, July

### District 2

January, July

Pres. Ronald Moore

Phone: 910.296.1875

### District 3

February, August

Pres. Greg Woodard

Phone: 252.399.7822

### District 4

February, October

Pres. Donna Fields

Phone: 910.678.2565

### District 5

March, September

Pres. Justin Dyson

Phone: 336.909.2280

### District 6

April, October

Pres. Chris Adkins

Phone: 980.343.4526

### District 7

May, November

Pres. Jeff Adams

Phone: 336.551.1109

### District 8

March, November

Pres. Clark Wyatt

Phone: 828.232.4244

### Meeting Dates & Locations

Should be sent to  
The Maintenance Beacon  
two months in advance  
for publication.

### Deadlines

Publication deadline for  
articles and advertisements  
is first day of the  
month prior to month  
of publication.

## NCPSMA Welcome New Advertiser Heritage Hardwood Floors, LLC



The NCPSMA is proud to introduce one of our new advertisers to the association – Heritage Hardwood Floors, LLC headquartered in Winston-Salem, North Carolina is a family-owned business that first opened its doors in 2005.

The husband-and-wife team of Jesse Carr and Kathryn Everhart have been providing superior craftsmanship to homeowners, businesses, and educational institutions in Forsyth County and the surrounding area since 2005.

They offer expert hardwood floor refinishing (their specialty) to bring your hardwood floors back to life. Also, they are available to help you choose and install a wide range of quality flooring options, including hardwood, waterproof laminate and carpet. In addition, they install, sand, paint game lines/logos, & finish hardwood gym floors. They'll even take care of your annual maintenance coats. And they do all of this with the high-end customer service and personal touch you deserve.

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If you would like to visit the store and see their fabulous showroom drop by for an in-person visit with Kathryn Everhart (Owner/Operator) or James Franklin (Sales/Project Manager) at 4838 Country Club Road, Winston-Salem, NC 27104. For more information about their company you can visit their website at [www.heritagehardwoodfloors.ws](http://www.heritagehardwoodfloors.ws) or contact Katheryn at (336) 829-5452 or [kathryn@heritagehardwoodfloors.ws](mailto:kathryn@heritagehardwoodfloors.ws) or James can be reached at [james@heritagehardwoodfloors.ws](mailto:james@heritagehardwoodfloors.ws) or (336) 778-6327.

Thank you Heritage Hardwood Floors, LLC for your support of NCPSMA!!

## Fourth Quarter Advisory Council Meeting

The North Carolina Public School Maintenance Association Advisory Council held their fourth quarter meeting on December 7, 2023 via Google Meets. NCPSMA State President Mark Letchworth (Wilson County Schools, Retired) presided over the meeting.

Jamie Johnson, State Liaison Officer and Perquimans County Schools Maintenance Director led us in prayer.

State Vice President Chris Campbell (Alexander County Schools Maintenance Director) recognized new members to the meeting. Amanda Maude (Buncombe County Schools) was the only new member.

*continued on page 3*

## Meetings and Events

### DISTRICT THREE MEETING

**February 15, 2024 at 4:00 pm**

Halifax County Schools

Enfield Middle S.T.E.A.M. Academy - 13723 Hwy 481, Enfield, NC

For more information please contact

District Secretary Sue Farmer at 252-236-2802

### JAY PALMER SCHOLARSHIP APPLICATION DEADLINE

**February 28, 2024**

See Application in this Edition

### DISTRICT FOUR MEETING

**February 29, 2024 at 6:00 pm**

Cumberland County Schools, Operations Center

810 Gillespie Street, Fayetteville, NC 28306

For more information please contact

District President Donna Fields at 910.678.2571

### DISTRICT SEVEN SCHOLARSHIP APPLICATION DEADLINE

**March 29, 2024**

See Application in this Edition

### 16<sup>TH</sup> ANNUAL WESTERN CONVENTION

**May 21-23, 2024**

Ridgecrest Conference Center

1 Ridgecrest Drive, Black Mountain, NC 28711

### 52<sup>ND</sup> ANNUAL EASTERN CONVENTION

**September 24-27, 2024**

Double Tree by Hilton

2717 W. Fort Macon Rd, Atlantic Beach, NC 28513

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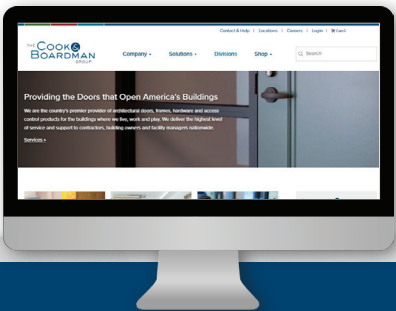
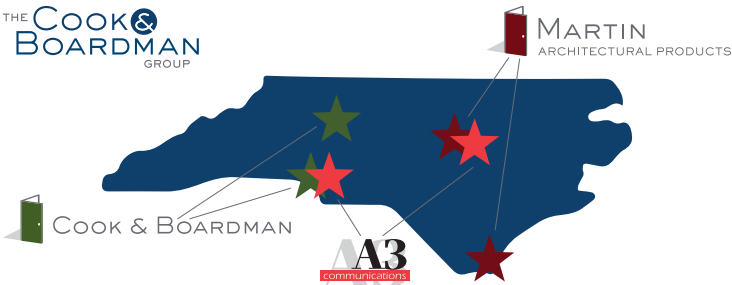
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Randy Beeson | (980) 417-0248  
**Winston-Salem Office:** Mark Van Hoever | (336) 865-3734  
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# Iredell-Statesville Schools Hosts District Seven Fall Meeting

Iredell-Statesville Schools hosted the District Seven fall meeting of the North Carolina Public School Maintenance Association on November 9, 2023 at the Career Academy and Technical School in Troutman, North Carolina.

Dale Ladd, Director of Maintenance for Iredell-Statesville Schools (ISS), welcomed all in attendance and led the group in the Pledge of Allegiance. Jacob Scott, General Maintenance Supervisor of ISS gave the invocation for the traditional Thanksgiving meal which was prepared and served by *Boxcar Grille of Statesville*. We enjoyed turkey and dressing, ham, mashed potatoes and gravy, green beans, fresh rolls, pumpkin pie, and banana pudding. While everyone enjoyed the delicious meal, Ethan Dancy from the ISS Technology department provided entertainment.

Dale Ladd introduced the guest speaker, Tim Ivey, Chief Technologies and Facilities Officer for ISS. Mr. Ivey gave a PowerPoint presentation of the work order system that ISS uses. He showed how using the Internet Maintenance Management System (IMMS) provided by FMX has helped with accountability and helped them obtain better efficiency. Mr. Ivey thanked the ISS Maintenance Department and all of the other maintenance departments in the district for everything they do to keep all of the facilities running smoothly and are often shown little appreciation.

Jeff Adams, Maintenance Director for Yadkin County Schools (YCS) and District Seven President called the business meeting to order. He said he appreciated all who attended and asked Robert Hoyle, Maintenance Director for Catawba County Schools and District Seven Secretary to call the roll and present the minutes and treasurer's report. There were 72 regular maintenance members in attendance: along with 34 guests and approximately 50 vendors for an approximate total of 156 people. It was great to see such a huge crown in attendance. Mr. Hoyle gave an update on the District Seven Golf Tournament held in October at the Brushy Mountain Country Club which gained over \$4,000 to be placed in the scholarship fund for District Seven. Applications for the scholarships will be available in early 2023.

Mr. Hoyle recognized all our Veterans, retired members, Maintenance Directors, Supervisors, Superintendents and NCPSMA State Officers that were present. Chris Campbell, NCPSMA State Vice President thanked everyone in attendance for making the effort to attend the meeting and said he is here to serve. Mr. Campbell stated that Mark Letchworth, NCPSMA State President wanted to be here but had prior obligations.

At this time Craig Bennett with Saffelle, Inc. presented the NCPSMA Superintendent of the Year Award to Jennifer Hefner with Alexander County Schools. This award is normally presented at the NCPSMA Eastern Convention but Ms. Hefner had a previous engagement and was unable to attend.

Mr. Campbell presented a new slate of officers for the coming year. The nominations were as follows: President - Jeff Adams (Yadkin County Schools); Vice President - Eric Bolick (Watauga County Schools); Secretary/Treasurer - Robert Hoyle (Catawba County Schools); Two-Year Advisory Council Member - Gary Burdiss (Wilkes County Schools); One-Year Advisory Council Member - Michael Spillman (Davie County Schools). There were no nominations from the floor and currently the News Coordinator office is vacant. The slate of new officers was voted on and approved. With this being the final item on the agenda the business portion of the District Seven meeting was adjourned.

Next, Mr. Adams recognized the vendors present and each one gave a self-introduction. After which Mr. Adams and Mr. Hoyle called out the door prize



Cindy Harris & Teresa Laws



Kristie Gilbert & Kyle Lane



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# Fourth Quarter Advisory Council Meeting

continued from page 1

NCPSMA State Secretary, Jodene Abney (Cumberland County Schools) read the minutes from the September 26, 2023 Advisory Council Meeting held at DoubleTree by Hilton, Atlantic Beach, North Carolina.

NCPSMA Executive Director, Kristie Payne presented the Membership, Maintenance Beacon, Financial, and 2023 Eastern Convention Reports.

At this time, State President Letchworth asked for volunteers to contribute articles to *The Maintenance Beacon* for the 2024 year.

The following volunteered:

- January – David Martin
- February – Buddy Hall
- March – Bergie Speaks
- April – Donna Fields
- May – Chris Adkins
- June – Sandra Ganus
- July – Jeff Adams
- August – Chris Adkins
- September – Donna Fields
- October – Greg Woodard
- November – Chris Campbell
- December – Amanda Maude

State President Letchworth presented his suggested 2023-24 Committee Members as follows:

\* Denotes Chairman

## Executive

- David Martin - Immediate Past President\*
- Greg Woodard – District 3 President
- Chris Campbell – State Vice President
- Bergie Speaks – Past State President
- Jeff Adams – District 7 President
- Mark Letchworth – State President (no voting privileges per By-Laws)

## Manufacturers' Representatives

- Sandra Ganus - Saffelle, Inc.
- Randy Collins - Hoffman and Hoffman
- Phillip Floyd – Seven Oaks Doors and Hardware
- Buddy Hall – Wolf Trail

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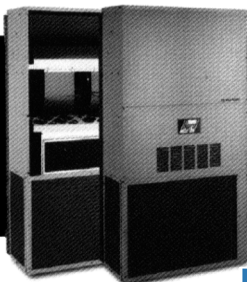
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# District Eight Meeting Hosted by Buncombe County Schools

District Eight met on November 14, 2023 at the Nesbitt Discovery Academy in Buncombe County. Clark Wyatt, Director of Maintenance for Buncombe County Schools welcomed everyone.

Bergie Speaks, Wilkes County Schools Maintenance Director gave the invocation for our meal prepared by Buncombe County School Nutrition. A delicious Thanksgiving meal consisting of oven roasted turkey, cornbread dressing and gravy, southern green beans, creamy mashed potatoes, cranberry sauce and a roll was served along with a southern pear crisp that was scrumptious.

It has been a while since District Eight has had a district meeting and everyone was so excited that we were all getting to fellowship with each other again. Following the meal since there is not a current district president, State Vice President Chris Campbell (Alexander County Schools Maintenance Director) called the business meeting to order. Mr. Campbell conducted roll call. The minutes of the previous meeting held November 7, 2019 was presented along with a financial balance since there had been no activity in the account since 2019. Both the minutes and financial report was approved as presented. Mr. Wyatt recognized all our Veterans, retired members, Superintendents, Board Members, Maintenance Directors, Supervisors, Past Presidents and NCPSMA State Officers that were present. NCPSMA Past State President Bergie Speaks thanked Buncombe County Schools for being willing to host this district meeting and the great turnout that had come to support the district. State Vice President Chris Campbell thanked everyone in attendance for making the effort to attend the meeting and said he is here to serve. Mr. Campbell stated that Mark Letchworth, NCPSMA State President wanted to be here but had prior obligations.

Fundraiser options were discussed and after working out some more details will be presented at the next meeting. Nominations from the floor were accepted for district officers: President - Clark Wyatt (Buncombe County Schools); Vice President - Chris Mace (Buncombe County Schools); Secretary/Treasurer - Rachel Bryant (Buncombe County Schools); News Coordinator - Danielle Brock (Buncombe County Schools); Two-Year Advisory Council Member - Amanda Maude (Buncombe County Schools) and One-Year Advisory Council Member - David Earley (Haywood County Schools). The slate of new officers was voted on and approved. With this being the final item on the agenda the business portion of the District Eight meeting was adjourned.

Mr. Wyatt recognized the vendors present and each one gave a self-introduction. There was an abundance of excellent door prizes. Mr. Wyatt called out door prize numbers and the vendors distributed them. Andrew LaRowe with EduCon won \$100 in the 50/50 drawing and was gracious enough to donate it back to District Eight.

A huge thank you goes to Buncombe County Schools for hosting this event and making District Eight active in NCPSMA once again. And words cannot express how thankful we are to our many vendors for their generous and continued support!

Kristie Payne



Clark Wyatt



Chris Campbell



more photos on page 6

# Fourth Quarter Advisory Council Meeting

continued from page 3

## Engineering

## Finance

Mark Letchworth – State President\*  
Chris Campbell - State Vice President  
Jodene Abney - State Secretary  
Greg Woodard - District 3 President

## Legislative

Bergie Speaks - Past State President\*  
Jamie Johnson - State Liaison Officer  
Kristie Payne - Executive Director  
Greg Woodard - District 3 President

## Nominating

Bergie Speaks – Past State President\*  
Presidents of Each District

## Membership

Chris Campbell - State Vice President\*  
Vice Presidents from Each District

## Of The Year Awards

Milt Saffelle - Saffelle, Inc.\*  
1-year Advisory Council Members  
Chris Campbell - State Vice President (tie breaker)

## Jay B. Palmer Scholarship

John Labban – Premier Supply\*  
Vice Presidents of Each District

## Workshop

Greg Woodard – District 3 President\*  
Carl Jobe – District 5 Advisory Council  
Donna Fields – District 4 President  
Gary Burdiss – District 7 Advisory Council

## Convention Planning

Mark Letchworth - State President\*  
Chris Campbell – State Vice President  
Jodene Abney – State Secretary  
Jamie Johnson – State Liaison Officers  
Presidents of Each District  
Manufacturers’ Representatives  
David Martin - Immediate Past State President  
Kristie Payne - Executive Director

## Convention Incentive

Mark Letchworth - State President\*  
Kristie Payne - Executive Director  
Chris Campbell – State Vice President  
Jodene Abney – State Secretary  
Randy Collins – Hoffman & Hoffman  
Buddy Hall – Wolf Trail Engineering  
Greg Woodard – District 3 President  
Ronald Moore – District 2 President

## NCPSMA Vision

Mark Letchworth - State President\*  
Kristie Payne – Executive Director  
Jodene Abney – State Secretary  
Chris Campbell – State Vice President  
Jeff Adams – District 7 President  
Donna Ritterpusch – District 3 News Coordinator  
Bessie Harvey – Charlotte-Mecklenburg Schools  
Chris Adkins – District 6 President  
Sandra Ganus – Saffelle, Inc.  
Phillip Floyd – Seven Oaks Doors and Hardware  
Buddy Hall – Wolf Trail Engineering  
Randy Collins – Hoffman & Hoffman  
Michael Spillman – District 7 Advisory Council  
Carl Jobe – District 5 Advisory Council  
Bergie Speaks – Past State President

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# Iredell-Statesville Schools Hosts District Seven Fall Meeting

continued from page 3

numbers and the vendors distributed them. Steve Ellis (Davie County Schools) won \$211 in the 50/50 drawing. Raffle Prize winners: Larry Riggins (Surry County Schools) won a DeWalt Drill; Jerry Walker (Iredell-Statesville Schools) won a DeWalt Drill; Ben Huffman (Industrial Solutions) won a Bison Cooler; Bergie and Thomas Speaks (Wilkes County Schools) won the cash/lottery tree; and Vann Johnson (Mooresville Graded School District) won a Ryobi Saw.

President Adams thanked everyone for attending and dismissed the meeting. Thank you to Iredell-Statesville Schools for hosting the event and for the generous support of our vendors.

Kristie Payne



Jeff & Missy Adams



Lisa & Steve Shuffler

Davie County Schools



Thomas Speaks



Trish Brown & Chris Yarboro



Dale Ladd



Jacob Scott



Jeff Adams



Tim Ivey



Craig Bennett

continued on page 7



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# Fourth Quarter Advisory Council Meeting

continued from page 4

## Convention Sponsorship

Mark Letchworth – State President\*  
Chris Campbell – State Vice President  
Sandra Ganus – Saffelle, Inc.  
Phillip Floyd – Seven Oaks Doors & Hardware  
Buddy Hall – Wolf Trail Engineering  
Randy Collins – Hoffman & Hoffman  
Kristie Payne – Executive Director

A mobile app to use for conventions and district events called MobileUp was presented to the members in attendance and voted on to proceed with the purchase.

President Letchworth thanked everyone for attending, wished all a Merry Christmas and reminded everyone to remember the reason for the season at which time the meeting was adjourned.

Kristie Payne

# High Schools Need Additional Security for Basketball Games

By Patrick V. Fiel  
December 08, 2023

Now that football season has ended, it is time to move indoors and watch your favorite basketball teams compete.

The presence of a large number of enthusiastic fans alone can create a variety of security challenges, but factor in drugs, alcohol, weapons, and gangs at the gymnasiums, and you could be looking at a recipe for disaster.

This past football season has been incredibly challenging for school districts; there have been over twenty school shootings at local football games around the country.

Unfortunately, each year high schools across the country report incidents of vandalism, theft, fighting, shootings and even deaths at what are intended to be spirited, yet safe school events.

In the past few years, it has become so bad that school administrators have moved games to daytime hours and/or neutral sites, played them without spectators or simply canceled them altogether.

While these actions are intended to protect the players and students, they deprive an entire community of enjoying sports traditions and new rivalries being played with a sense of good sportsmanship.

Rather than take such extreme actions, it would be better for administrators to create security plans, incorporate security solutions, and hire additional law enforcement that make it more difficult for a few troublemakers to ruin the enjoyment for the vast majority.

Effective security measures can be achieved by using a combination of policies, procedures, technology, and personnel.

The process begins with a thorough all-hazards assessment, conducted by a security consultant, which should include the entire inside and outside of the gymnasiums, especially focusing on the exterior and parking lots. The assessment will identify potential threats and vulnerabilities, considering factors such as crowd size, venue layout, location, and past security incidents. Have a contingency plan before, during and after the game for any and all types of emergencies,

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# District Eight Meeting Hosted by Buncombe County Schools

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Chris Campbell & Bergie Speaks



Clark Wyatt & Trish Brown



Door Prizes



Phillip Floyd



Jessica Wynns



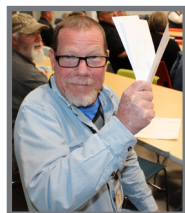
John McLaughlin



Andrew LaRowe



Keith Freeman & Alex Denton



Jamie Messer



50/50 Winner  
Andrew LaRowe  
with Educon



Amanda  
Maude



Newly Elected Officers  
Secretary, Rachel Bryant  
News Coordinator, Danielle Brook  
AC Member, Amanda Maude  
Vice President, Chris Mace and  
President, Clary Wyatt  
Not Pictured: AC Member David Earley



# Iredell-Statesville Schools Hosts District Seven Fall Meeting

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Jennifer Hefner



NCPSMA Superintendent of the Year, Jennifer Hefner & Craig Bennett with Saffelle, Inc.



Robert Hoyle



Alexander County Schools



New District Seven Officers: Secretary, Robert Hoyle; President, Jeff Adams; AC, Michael Spillman. Not Pictured: Vice President, Eric Bolick; AC, Gary Burdiss



Door Prizes



Vendors



Vendors



Vendors



50/50 Winner, Steve Ellis



DeWalt Drill Winner, Larry Riggins



DeWalt Drill Winner, Jerry Walker



Cooler Winner, Ben Huffman



Cash/Lottery Tree Winner, Bergie and Thomas Speaks



Saw Winner, Vann Johnson



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District Seven Scholarship Application

Applications must be postmarked by March 29, 2024

Thank you for your interest in the District 7 Scholarship. We will award a minimum of one scholarship in the amount of \$500 annually. The newest recipient(s) will be named during the District 7 Meeting in May of 2024.

Applicants must meet the following requirements:

- NCPSMA District 7 current active, associate, or retired member (minimum of 1 year) or their immediate family
- Financial Need
- Acceptance by college, university, or technical school.
- Completed application. If application is not complete and accurate it will not be considered.

A. APPLICANT INFORMATION:

Full Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone (\_\_\_\_) \_\_\_\_\_ E-mail address \_\_\_\_\_  
Date of Birth \_\_\_\_\_ Age \_\_\_\_\_ Social Security # \_\_\_\_\_  
Applicant Employer \_\_\_\_\_  
Approximate Salary:  
\_\_\_\_ \$0-\$10,000 \_\_\_\_ \$10,001-\$20,000 \_\_\_\_ \$20,001-\$30,000  
\_\_\_\_ \$30,001-\$40,000 \_\_\_\_ \$40,000-above  
Current Member of NCPSMA \_\_\_\_ yes\* \_\_\_\_ no District # \_\_\_\_\_ If YES, how long have you been a member? \_\_\_\_\_

Please include a copy of current NCPSMA membership card with completed application.

Note: if applicant is employed by an LEA Maintenance Department and Active member of NCPSMA, Item C. is not required.

B. APPLICANT SPOUSE INFORMATION (If applicable):

Spouse Full Name \_\_\_\_\_  
Address(if different from applicant) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Applicant Spouse Employer \_\_\_\_\_  
Phone Number (\_\_\_\_) \_\_\_\_\_ Email Address \_\_\_\_\_  
Approximate Salary:  
\_\_\_\_ \$0-\$10,000 \_\_\_\_ \$10,001-\$20,000 \_\_\_\_ \$20,001-\$30,000  
\_\_\_\_ \$30,001-\$40,000 \_\_\_\_ \$40,000-above

C. PARENT(S) OF APPLICANT IF DEPENDANT CHILD OR ADOPTED CHILD INFORMATION:

Father _____	Mother _____
Address _____	Address _____
City _____	City _____
State _____	State _____
Zip _____	Zip _____
Employer _____	Employer _____
Work Phone _____	Work Phone _____
Home Phone _____	Home Phone _____
Father E-mail address _____	
Mother E-mail address _____	
Current Member of NCPSMA ____ yes ____ no	District # _____ If YES, how long have you been a member? _____

Please include a copy of current NCPSMA membership card with completed application.

D. If applicant is a Dependent Child or Adopted Child, Parents Salaries (combined)  
\_\_\_\_ \$30,000-\$40,000 \_\_\_\_ \$40,001-\$50,000 \_\_\_\_ \$50,001-\$60,000  
\_\_\_\_ \$60,001-\$70,000 \_\_\_\_ \$70,001-\$80,000 \_\_\_\_ \$80,001-\$90,000  
\_\_\_\_ \$90,001-\$100,000 \_\_\_\_ \$100,001 and over

E. Please list other family members (siblings, parents, spouse, etc.) attending school/college  
Name & Relationship \_\_\_\_\_ School/College \_\_\_\_\_  
Expected Graduation Date \_\_\_\_\_ Age \_\_\_\_\_

F. High School Applicant Attended/Attends \_\_\_\_\_ Year of Completion \_\_\_\_\_

G.College Attending or Applied to and Accepted \_\_\_\_\_  
Years Attended \_\_\_\_\_ Year to Begin \_\_\_\_\_ \*Student ID# \_\_\_\_\_  
Address of college or university/accepted to \_\_\_\_\_  
Where to send the check made out to the institution and applicant.  
Include a copy of original acceptance letter from university, or a document that is proof of continued acceptance(if 2nd,3rd, or 4th years).

H. List other sources of Financial Assistance \_\_\_\_\_

I. On a separate sheet, list applicant's extracurricular activities including, but not limited to academic, church, community, etc.

J. Briefly convey in 300 words or less on a separate sheet your hopes, wishes and desires for your academic and professional future, along with why you chose the college you plan to attend. Please fill out completely and honestly.

Please fill out completely and honestly.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

Completed application should be mailed to:  
Jeff Adams, NCPSMA District 7 President  
District 7 Scholarships  
300 N. Lee Avenue  
Yadkinville, NC 27055  
Or emailed to jeff.adams@yadkin.k12.nc.us



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# NCDOL Press Release

## Tar Heel State's Workplace Injury and Illness Rate Remains at a Historic Low

RALEIGH

New figures released by the U.S. Bureau of Labor Statistics (BLS), an agency of the U.S. Department of Labor, show the nonfatal workplace injury and illness rate for North Carolina's private industry remains at a historic low for 2022 with a rate of 2.2 cases per 100 full-time workers. This is significantly lower than the national rate of 2.7.

These data are estimates from the Survey of Occupational Injuries and Illnesses (SOII) compiled by the BLS. The rate accounts for growth and contraction in total hours worked in industry, which is an important factor in a state like North Carolina that has experienced significant growth.

"I am proud to see the state of North Carolina's injury and illness rate is significantly lower than the national rate," Labor Commissioner Josh Dobson said. "I want to commend the employers and employees for their hard work and dedication to workplace safety and health. I will continue to do everything I can as Labor Commissioner to push the importance of safety and health at the workplace and get these injury and illness rates lowered."

The 2022 rate for North Carolina's local government and state government sectors did not significantly change between 2021 and 2022. In North Carolina, the rates for private industry construction and manufacturing also remained statistically unchanged from 2021 to 2022.

As a State-Plan state, North Carolina's Occupational Safety and Health Division will continue its focus on hazardous industries, such as construction and manufacturing, through its special emphasis programs, by providing free safety training and education, conducting free safety and health consultative visits, and establishing partnerships and alliances with industries.



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Jay Palmer Scholarship Application

2024 Application for Jay Palmer Scholarship North Carolina Public School Maintenance Association  
Applications must be postmarked by February 29, 2024

A. APPLICANT INFORMATION:

Full Name \_\_\_\_\_  
Address (REQUIRED) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone (\_\_\_\_) \_\_\_\_\_ E-mail address (REQUIRED) \_\_\_\_\_  
Date of Birth \_\_\_\_\_ Age \_\_\_\_\_ Social Security # \_\_\_\_\_  
Applicant Employer \_\_\_\_\_  
Approximate Salary:  
\_\_\_\_\$0-\$10,000 \_\_\_\_\$10,001-\$20,000 \_\_\_\_\$20,001-\$30,000  
\_\_\_\_\$30,001-\$40,000 \_\_\_\_\$40,000-above

Current Member of NCPSMA (REQUIRED) \_\_\_\_ YES \_\_\_\_ NO District # \_\_\_\_\_  
Please include a copy of current NCPSMA membership card with completed application.  
Note: if applicant is employed by an LEA Maintenance Department and Active member of NCPSMA, Item C. is not required.

B. APPLICANT SPOUSE INFORMATION (If applicable):

Full Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Applicant Spouse Employer \_\_\_\_\_  
Work Phone Number \_\_\_\_\_  
Approximate Salary:  
\_\_\_\_\$0-\$10,000 \_\_\_\_\$10,001-\$20,000 \_\_\_\_\$20,001-\$30,000  
\_\_\_\_\$30,001-\$40,000 \_\_\_\_\$40,000-above

C. APPLICANT’S PARENT INFORMATION:

Father \_\_\_\_\_ Mother \_\_\_\_\_  
Address \_\_\_\_\_ Address \_\_\_\_\_  
City \_\_\_\_\_ City \_\_\_\_\_  
State \_\_\_\_\_ State \_\_\_\_\_  
Zip \_\_\_\_\_ Zip \_\_\_\_\_  
Employer \_\_\_\_\_ Employer \_\_\_\_\_  
Work Phone \_\_\_\_\_ Work Phone \_\_\_\_\_  
Home Phone \_\_\_\_\_ Home Phone \_\_\_\_\_  
Father E-mail address \_\_\_\_\_  
Mother E-mail address \_\_\_\_\_  
Current Member of NCPSMA (REQUIRED) \_\_\_\_ yes \_\_\_\_ no District # \_\_\_\_\_  
Please include a copy of current NCPSMA membership card with completed application. (REQUIRED)

D. If applicant is a Dependent Child or Adopted Child, Parents Salaries (combined)  
\_\_\_\_\$30,000-\$40,000 \_\_\_\_\$40,001-\$50,000 \_\_\_\_\$50,001-\$60,000  
\_\_\_\_\$60,001-\$70,000 \_\_\_\_\$70,001-\$80,000 \_\_\_\_\$80,001-\$90,000  
\_\_\_\_\$90,001-\$100,000 \_\_\_\_\$100,001 and over

E. Please list other family members (siblings, parents, spouse, etc.) attending school/college  
Name & Relationship \_\_\_\_\_ School/College \_\_\_\_\_  
Expected Graduation Date \_\_\_\_\_ Age \_\_\_\_\_

F. High School Applicant Attended/Attends (REQUIRED) \_\_\_\_\_ Year of Completion \_\_\_\_

G. College Attending, Applied or Accepted to: \_\_\_\_\_  
Years Attended \_\_\_\_ Year to Begin \_\_\_\_ \*Student ID# (REQUIRED) \_\_\_\_\_  
College or university/accepted to: (REQUIRED) \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Make checks payable to: (REQUIRED)  
Institution: \_\_\_\_\_ Applicant: \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_

Include a copy of original acceptance letter from university, or a document that is proof of continued acceptance(if 2nd,3rd, or 4th years). (REQUIRED)

H. List other sources of Financial Assistance \_\_\_\_\_

I. On a separate sheet, list applicant’s extracurricular activities including, but not limited to academic, church, community, etc. (REQUIRED)

J. \*Briefly convey in 200-500 words on a separate sheet your hopes, wishes and desires for your academic and professional future, along with why you chose the college you plan to attend. Please fill out completely and honestly. (REQUIRED)

PLEASE INCLUDE ALL(REQUIRED) information!  
Incomplete applications will not be considered.

Recipients will be announced or notified by the end of June each year. If awarded scholarship, check will be written to the school and applicant, mailed on or about the first week of August of award year.

Completed application should be mailed to:  
John Labban, Scholarship Chairman  
C/O James Palmer, III  
Jay Palmer Scholarship Fund  
6735 East Old US Hwy 64  
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# High Schools Need Additional Security for Basketball Games

*continued from page 6*

such as medical emergencies, evacuations, or threats.

The day of the game, school administrators should lock all school doors except those required for direct access to the gymnasium. No one should have access to the entire school. Signage will help keep visitors moving in the right direction to the gymnasium entrance.

School landscapers need to trim trees and foliage around the gymnasium to reduce potential hiding places for weapons, contraband, and people. Bright lighting on dark winter afternoons or at night can function as a deterrent to criminals and assist security staff and law enforcement in monitoring situations. Also, schools need to be sure to light all areas of the parking lots, walkways, and streets.

Security personnel and law enforcement should maintain vigilance inside the gymnasium and outside and patrol the entire gymnasium area before, during, and immediately after the game.

Be sure to work closely with local law enforcement and request that extra officers be made available at the event and for patrolling the parking lots and areas surrounding the gymnasium. Many of the shootings at recent football games occurred when the game had finished, and everyone was leaving.

Security personnel and law enforcement should watch for loitering individuals and suspicious vehicles. Additionally, gathering and socializing in the parking lot or sitting in cars before or after the game should be prohibited.

Schools should train staff to recognize the signs of spectators under the influence of drugs or alcohol and have those spectators removed from the game.

Events should have a policy that requires attendees to remain in the gymnasium unless they are entering or exiting. It is also important to enforce a no re-entry policy.

In addition, schools need to incorporate the necessary measurements to prevent and mitigate security incidents on their campus.

Metal Detectors: Both handheld wands and walkthrough devices should be used to check all spectators as they enter the gymnasium. However, personnel need to be professionally trained in their use for the devices to work properly and without undue delays. Have a list of items that are prohibited in the gymnasium, i.e., all weapons, drugs, alcohol, backpacks or large bags and any other objects that may compromise public safety.

Security Cameras: Both indoor and outdoor security cameras should be available. During the game, make sure security personnel or law enforcement officials are monitoring live video. If they see an area of concern, they can immediately respond and resolve the issue before it becomes a serious incident. If a crime is committed, the recorded video can help identify suspects and prosecute offenders.

The key to having a safe basketball game is prior planning with a comprehensive plan in place with additional law enforcement inside and outside.

## About the Author

Patrick V. Fiel, Sr. is a national security consultant. He has over 35 years of experience managing law enforcement and security organization. He has served as the Public Safety Advisor for a large security integrator, Executive Director of Security for the Washington, D.C. Public School System, and is retired from the U.S. Army Military Police Corps. He can be reached at (910) 789-4265 or at pvfiel@gmail.com.



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**Executive Director:** Kristie Payne  
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### Officers of the Association

<b>President</b>	Mark Letchworth	252.399.8907 or NCPSMA President@gmail.com
<b>Vice President</b>	Chris Campbell	828.635.8248 x 303 or chriscampbell@alexander.k12.nc.us
<b>Secretary</b>	Jodene Abney	910.678. 2488 or jodeneabney@ccs.k12.nc.us
<b>Liaison Officer</b>	Jamie Johnson	252.426.2511 or jamiejohnson@pqschools.org
<b>Immediate Past President</b>	David Martin	704.658.2630 or dmartin@mgd.k12.nc.us

## MEMBERSHIP APPLICATION

Membership runs from July 1, 2023 through June 30, 2024.

Membership Dues are \$20.00 if paying by check. Complete this form and submit along with your check for \$20.00 to: **NCPSMA, 224 Mulberry Street, Clyde, NC 28721**

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	<input type="checkbox"/> First Time Member

Are you the Maintenance Director / Supervisor of your LEA?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
--	------------------------------	-----------------------------

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