

THE MAINTENANCE BEACON

The Monthly Newsletter of the North Carolina Public School Maintenance Association

Volume 61, Number 2
February 2024

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MEETING DATES

The districts of NCPSMA meet twice yearly.

District 1

January, July

District 2

January, July

Pres. Ronald Moore
Phone: 910.296.1875

District 3

February, August
Pres. Greg Woodard
Phone: 252.399.7822

District 4

February, October
Pres. Donna Fields
Phone: 910.678.2565

District 5

March, September
Pres. Justin Dyson
Phone: 336.909.2280

District 6

April, October
Pres. Chris Adkins
Phone: 980.343.4526

District 7

May, November
Pres. Jeff Adams
Phone: 336.551.1109

District 8

March, November
Pres. Clark Wyatt
Phone: 828.232.4244

Meeting Dates & Locations

Should be sent to The Maintenance Beacon two months in advance for publication.

Deadlines

Publication deadline for articles and advertisements is first day of the month prior to month of publication.

NCPSMA Announces New Mobile App

NCPSMA is pleased to announce the addition of a mobile app that promotes events, conferences and provides the user with informative information.

While the app is still in the “construction” phase you will still be able to gather a wealth of information now and as it progresses.

When you open the app you will be able to see Up-coming Events, our monthly publication The Maintenance Beacon, sponsors, renew your membership, see committees and districts, Maintenance Director’s list, join in group discussions, and so much more!

The event/conference section of the app is your central hub for everything that is happening at your event/conference at one time by allowing you to put all the information at your fingertips.

- The convention section of the app includes some of the following features:
- Full agenda and schedule
- Build your own personalized schedule around the classes and activities you don’t want to miss.
- Check out presenter bios and class descriptions to help choose the classes you want to attend.
- See an Exhibitor and Sponsor listing.
- Receive notifications about schedule changes, event updates, and announcements.

APPLE APP STORE

- Search for “NCPSMA” or scan the QR code
 - You should see “NCPSMA” in the results
- Click on ‘GET’
- Download the app to your phone
- Open the app



GOOGLE PLAY STORE

- Search for “NCPSMA” or scan the QR code
 - You should see “NCPSMA” in the results. if the app does not appear in the search results, use quotes around the app name.
- Click on ‘Install’
- Download the app to your phone
- Click on ‘open’



We hope everyone will benefit from the information obtained through the app, but please remember it is still “Under Construction” as new information is being added each day!

Alexander County Schools - Bethlehem Elementary School Roof Renovation

Bethlehem Elementary is an all-inclusive school with a staff of 75 that serves approximately 460 students Pre-K through 5th Grade. This year, Bethlehem Elementary will celebrate 100 years of service to the community. The school has a long history of being not only an educational facility but also supporting many other community activities as well. It is the largest Elementary school in the district. Their vision is “We engage, equip, and inspire students to love learning, lead, and thrive.

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Meetings and Events

DISTRICT THREE MEETING

February 15, 2024 at 4:00 pm

Halifax County Schools

Enfield Middle S.T.E.A.M. Academy - 13723 Hwy 481, Enfield, NC

For more information please contact

District Secretary Sue Farmer at 252-236-2802

JAY PALMER SCHOLARSHIP APPLICATION DEADLINE

February 28, 2024

See Application in this Edition

DISTRICT FOUR MEETING

February 29, 2024 at 6:00 pm

Cumberland County Schools, Operations Center

810 Gillespie Street, Fayetteville, NC 28306

For more information please contact

District President Donna Fields at 910.678.2571

DISTRICT EIGHT MEETING

March 26, 2024 at 6:00 pm

Buncombe County Schools, Martin L. Nesbitt Jr. Discovery Academy

175 Bingham Road, Asheville, NC 28806

For more information please contact

District Pres. Clark Wyatt or District Sec. Rachel Bryant at 828.232.4244

DISTRICT SEVEN SCHOLARSHIP APPLICATION DEADLINE

March 29, 2024

See Application in this Edition

16TH ANNUAL WESTERN CONVENTION

May 21-23, 2024

Ridgecrest Conference Center

1 Ridgecrest Drive, Black Mountain, NC 28711

52ND ANNUAL EASTERN CONVENTION

September 24-27, 2024

Double Tree by Hilton

2717 W. Fort Macon Rd, Atlantic Beach, NC 28513

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Meet Your Local CBG Teams



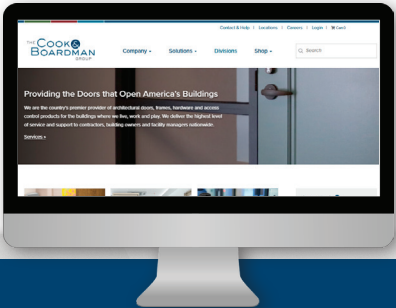
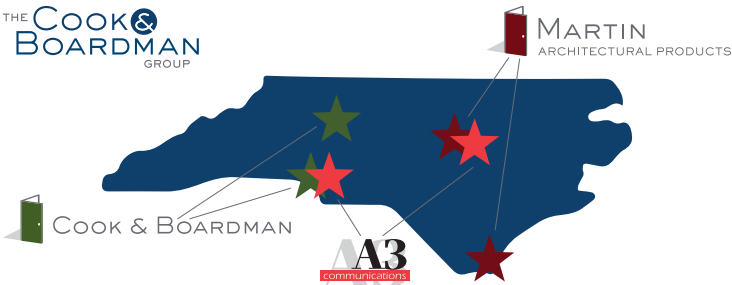
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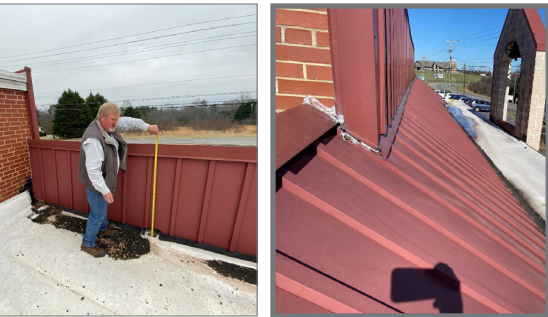
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Alexander County Schools - Bethlehem Elementary School Roof Renovation

continued from page 1



Overview of school roof areas



Existing mansard assembly sitting on the roof surface



New parapet wall at old mansard



Infrared image of mositure-damaged



New re-cover insulation and cover-board being installed over the exist-ing insulation system



Completed Project

During this project, we were pleased to be able to work with the Vice-President of NCPSMA, Chris Campbell as well as the NCPSMA Superintendent of the Year, Jennifer Hefner.

Buddy Hall
Wolf Trail Engineering

The existing building was constructed in the late 1960s/earaly 1970s and was renovated and added onto in the early 1990s. Different roof sections were installed at different times and had different constructions. The total area for all roof sections is approximately 61,000 square feet.

The entire school roof was in need of replacement, and Wolf Trail Engineering provided design and construction administration for the project. The budget for this project was funded from the Needs Based Public School Capital Fund (NBPSCF), and we had to be resourceful in developing our plans so that the budget would work.

Our first task was determining what kind of roofs were in place at that time. We started by taking samples and photographs to determine what our next steps would entail. We found a variety of roof assemblies and roof conditions on the school. In some places it was found that the original roof assembly had been re-covered by two additional roof systems. After finishing initial investigations, we developed project-specific plans and specifications Bethlehem Elementary. The new design was a combination of complete tear-offs in some areas and re-covering the existing roof in other areas. The most visible part of the project for the students and staff was the replacement of the mansard assemblies, which were removed and replaced with a low parapet wall.

The existing decorative mansard had been constructed directly on top of the roof system on the roof section closest to the road. The edge of this roof section served as a canopy along the front of the school. The mansard was inhibiting proper drainage of the roof assembly, which was damaging the roof membrane under the mansard. As the roof was removed in this area we found extensive damage to the original wood deck, and the decking had to be replaced along the entire front canopy.

We suspected that some of the existing insulation could be salvaged and performed an infrared survey to determine how much moisture-damaged insulation was present. The infrared survey verified that we could reuse some of the existing insulation. During the insulation design for this project, we also wanted to address the amount of standing water that occurred on the existing roof. The new roof assembly included tapered insulation to route water away from walls and towards the drains to minimize the ponding water. This relieved significant stress loads and removed mosquito breeding ponds adjacent to the youngest students' playground.

By reusing much of the existing insulation, we estimate that the school district saved approximately \$200,000 on this project. The existing insulation that was saved is dry and will perform as well as new product for the life of the new roof assembly. In addition to saving the district money on the new roof, this project also minimized construction waste.

We added an additional layer of insulation to the existing system to bring the new assembly up to the current building code requirements and added a coverboard to adhere the new roof membrane over.

The new roof membrane is a light grey 50mil PVC/KEE fabric-reinforced membrane fully-adhered to the insulation coverboard. We expect that this membrane, if properly maintained, will provide at least 30 years of satisfactory service, outperforming the warranty by 10 years (or more).

National Random Acts of Kindness Week

It is wintertime and some days it is dreary and most days it is cold outside. The holidays are over and the joy you experienced of having your family around now seems like an event in the distant past. So now would be the perfect time to do something that would not only make you happier but would put a smile on someone else's face.

The week of February 17 is National Random Acts of Kindness Week and I would like to take this time to encourage you to put kindness first and share it everywhere you go. In an ideal world we all would participate in this act year-round but at least try to do it at least one time during this week. Everyone needs a little kindness sometimes, and we never know when to expect it. So be the unexpected gift to someone this week and put a smile on their face and a jump in their heart. Together we can make the world a better place to live in not only for ourselves but family, friends and even a stranger.

Psychiatrists say being kind offers benefits for you, too!

- Fuels personal energy and self-esteem
- Makes you happier.
- Good for your heart.
- Helps you live longer.
- Decreases the harmful chemicals in your body

Random Acts of Kindness Ideas:

- When driving, allow someone to merge into your lane.
- Buy a coffee or a meal for that person ahead or behind you in line.
- Make a donation in someone's name.
- Leave double the normal tip.
- Shovel the neighbor's walkway.
- Visit a nursing home. Many there never have a visitor.
- Write positive messages on sticky notes and leave for others to find.
- Send a card or handwritten note to someone for no reason other than to make them smile.
- Cook a meal for someone who is struggling.
- Donate blood.
- Leave snack and refreshments for delivery drivers.
- Look in the mirror and say three positive things about yourself.

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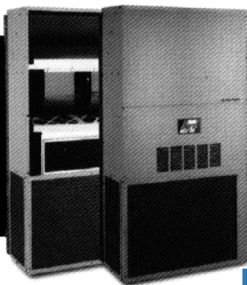
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Lessons Learned from Past School Shootings

By Patrick V. Fiel Sr., Rick Shaw

Two experts are working together and collaborating on new ways school campuses can develop a proactive and comprehensive security plan.

For three consecutive years, the U.S has had a record high number of school shootings resulting in a repetitive cycle of grievances, anger, and frustration. The U.S. had 344 school shootings in 2023 which surpassed the record-breaking number of 308 school shootings in 2022 as reported by K-12 School Shooting Database.

On January 5, 2024, a mass shooting occurred at Perry Middle School in Iowa that left an eleven-year-old student dead. Seven other individuals received wounds or injuries of varying degrees during the shooting event. The victims included the school principal, two staff members, and four students. The shooter, a student, died from a self-inflicted gunshot wound at the scene.

Media reports indicate it took law enforcement 7 minutes to respond to the Perry Middle School shooting. When an active shooter is on campus, “seconds count.” This is why all schools need to have a permanent School Resource Officer assigned.

It has to stop; our students and teachers deserve better and need to have a safe and secure school environment. Parents should not have to worry about their child or children in school.

There are numerous questions coming from the Iowa school shooting and other past shootings, including whether it could have been prevented.

What can we do? Are there lessons learned from past school shootings? Is this about politics, gun control or mental illnesses? Why do we immediately know more about the shooter after the incident?

Is there technology that can help collect and connect red flags or warning signs before a known at-risk individual escalates to a shooting?

2023’s record levels of shootings, suicides, overdoses, hate crimes and other incidents are red flags that new technology is needed to equip schools, colleges, workplaces, and communities to better identify known at-risk individuals and help keep them from falling through the cracks.

THE MAINTENANCE BEACON

Executive Director: Kristie Payne
Phone: 828.565.0115
E-Mail: office@ncpsma.org
Website: www.ncpsma.org

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NCPSMA does not guarantee, warranty or defend the use of any products or services of those who sponsor, advertise or contribute articles in The Maintenance Beacon.

Officers of the Association

President	Mark Letchworth	252.399.8907 or NCPSMA.President@gmail.com
Vice President	Chris Campbell	828.635.8248 x 303 or chriscampbell@alexander.k12.nc.us
Secretary	Jodene Abney	910.678. 2488 or jodeneabney@ccs.k12.nc.us
Liaison Officer	Jamie Johnson	252.426.2511 or jamiejohnson@pqschools.org
Immediate Past President	David Martin	704.658.2630 or dmartin@mgsd.k12.nc.us

With soaring numbers of at-risk individuals, we know that until we seriously embrace a collaborative, proactive, pre-incident intervention and first preventers approach, we will continue to see the high numbers of deaths and injuries associated with school shootings and mass shootings.

Lessons learned from past school shootings have proven that they are thoroughly planned for days, weeks, months, or even years, but the shooters fell through the cracks. We do know that past shooters have researched past shootings that have made national news, especially the Columbine school massacre. We also know from research and National Threat Assessment Center reports that most shooters shared messages or images on social media or told someone about their intentions.

The key to safer schools is collecting scattered warning signs exhibited by at-risk individuals so threat assessment teams can see the bigger picture and act on them to help the at-risk individual(s) before they end up taking the lives of innocent children and adults in schools and communities.

Through careful planning, it is possible for schools to develop a quality security crisis plan that meets campus needs without breaking the budget. Together with a school security expert, school administrators, their staff and local emergency responders can complete a thorough risk assessment to include an all-hazards approach of all their schools and campuses. Schools are soft targets, and their campuses are unique and have their own individual challenges, i.e., size, age, location, design or type of construction and other factors.

The risk assessment pinpoints critical areas of

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National Random Acts of Kindness Week

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- Compliment someone with reckless abandonment.
- Ship a care package to someone who is away or in the military.
- Leave quarters at the laundromat or at a vending machine.
- Take time to play a game with a child in your life.
- Text someone good morning or good night.
- Donate blankets, coats, etc. to shelters.
- Send an encouraging email to a co-worker.
- Make kindness the norm.

Kristie Payne

MEMBERSHIP APPLICATION

Membership runs from July 1, 2023 through June 30, 2024.

Membership Dues are \$20.00 if paying by check. Complete this form and submit along with your check for \$20.00 to: **NCPSMA, 224 Mulberry Street, Clyde, NC 28721**

NAME					
LEA (Local Educational Agency) OR COMPANY					
ADDRESS					
CITY		STATE		ZIP	
TELEPHONE					
E-MAIL					
Would you like a reminder sent to your e-mail each month when the latest edition of the Maintenance Beacon is available online?		YES	NO		

MEMBERSHIP TYPE		
<input type="checkbox"/>	REGULAR MEMBERSHIP	Available to all maintenance employees of various city, county, and state public schools as well as institutions of the community colleges.
<input type="checkbox"/>	REGULAR RETIRED MEMBER	Available to all RETIRED maintenance employees of various city, county, and state public schools as well as institutions of the community colleges.
<input type="checkbox"/>	ASSOCIATE MEMBER	Available to all people interested in the betterment of public-school maintenance including school board members, superintendents, principals, teachers, and vendors. ** Associate Members DO NOT have voting privileges.

MEMBERSHIP	<input type="checkbox"/>	Continuation of Current Membership
	<input type="checkbox"/>	First Time Member

Are you the Maintenance Director / Supervisor of your LEA?	<input type="checkbox"/>	YES	<input type="checkbox"/>	NO
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Online payments of \$21.00 per membership are accepted at www.ncpsma.org

Online payments of \$21.00 per membership are accepted at www.ncpsma.org

FOR OFFICE USE ONLY	
PAID FOR WITH CASH or CHECK #	RECEIPT #

What is a 1095 Form and Do I Need it For My Taxes?

A 1095 form is a tax document which provides you with proof of insurance required under the Affordable Care Act (ACA). It includes information needed to report on your tax return and is for your records only. This form is not needed to submit with your tax return. It is supporting documentation to keep with personal tax records.

As we head into tax season, you should expect to receive this form after the first of the year to save with your personal tax records. The IRS requires employers to mail the 1095 forms by January 31, 2024. If you haven't received your 1095 form by mid-February, the following information directs how you may request your 1095 form:

- Active employees in 2023 should be speaking with their HBR regarding their 1095 for the months they were employed or on COBRA.
- COBRA members who worked for a non-state agency need to contact their employing unit since COBRA coverage was reported by the employing unit.
- COBRA members who worked for a state agency need to contact BEST Shared Services at BEST@osc.nc.gov or 919-707-0707 or 866-622-3784.
- Retirees and direct bill members on the Base PPO Plan (70/30) or Enhanced PPO Plan (80/20) calling about 1095 forms will need to call the State Health Plan office at 919-814-4400.
- Retirees on a Humana Medicare Advantage Plan need to contact Medicare at 1-800-MEDICARE (1-800-633-4227).
- Retirees and direct bill members on the Base PPO Plan (70/30) or Enhanced PPO Plan (80/20) who haven't received a form by mid-February 2024 should contact the State Health Plan office at 919-814-4400.

If you have a question when you receive your 1095, you should call the contact number listed on your 1095.

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Eat Smart, Move More, Weigh Less!

(Members Enrolled in the 70/30, 80/20 PPO Plans & HDHP)

Eat Smart, Move More, Weigh Less is a 15-week online weight management program that uses strategies proven to work for weight loss and maintenance. Classes are held online with a live Registered Dietitian Nutritionist (RDN) instructor and are accessible on a computer or mobile device.

State Health Plan and Blue Cross NC members are eligible to participate at no cost with the voucher code GNC2024. For more information and to register for an upcoming class, please visit esmmweighless.com.

Start your healthy journey and sign up for a class today!

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16th Annual Western Convention Agenda

Johnson Springs Convention Center | Black Mountain, NC
May 21-23, 2024

Tuesday, May 21, 2024

9:00 am – 12:00 pm	Registration
10:00 am – 11:00 am	Advisory Council Meeting
12:00 pm – 1:00 pm	Lunch on Your Own
1:00 pm – 5:00 pm	Registration
1:00 pm – 2:00 pm	Variable Refrigerant Flow (VRF): A Benefit For Your School
1:00 pm – 3:00 pm	How Do We Know Our Sports Lighting Systems are Safe?
	NC Locksmith License Renewal – 2 CEUs
	Dual Water – 2 CEUs
	Pesticide Licensing Recertification – 2 CEUs
	Painting
2:00 pm – 3:00 pm	Air Cooled Chiller Water System First Responder Troubleshooting
3:00 pm – 4:00 pm	30 Tips for Hydronic Systems
3:00 pm – 5:00 pm	School Fire Inspections: What You Need to Know!
	NC Locksmith License Renewal – 2 CEUs
	Dual Water – 2 CEUs
	Pesticide Licensing Recertification – 2 CEUs
	Installation and Maintenance of Meal Roof Assemblies
4:00 pm – 5:00 pm	Boiler Installation Pitfalls
5:30 pm – 6:30 pm	Dinner in Cafeteria – Previously Purchased Meal Ticket Required

Wednesday, May 22, 2024

7:15 am – 8:15 am	Breakfast in the Cafeteria – Previously Purchased Meal Ticket Required
7:30 am – 4:00 pm	Registration
8:00 am – 9:00 am	Coffee Break and Refreshments
8:00 am – 10:00 am	NC Locksmith License Renewal – 2 CEUs
	Dual Water – 2 CEUs
	Small Engine and Power Equipment
	Electrical – 2 CEUs
8:30 am – 9:00 am	Exhibitor Display Selection
9:00 am – 10:00 am	Exhibitor Display Setup
10:00 am – 11:00 am	Opening Session and Vendor Recognition
11:00 am – 12:00 pm	Attendee Visitation with Exhibitors – Session 1
11:00 am – 7:00 pm	Locksmith Mobile Classroom
12:00 pm – 1:00 pm	Traditional Southern Buffet Luncheon for Attendees and Exhibitors
1:00 pm – 2:30 pm	Attendee Visitation with Exhibitors – Session 2
2:30 pm – 3:30 pm	Spectator Seating Code Compliance & Preventative Maintenance
2:30 pm – 4:30 pm	Exhibitor Display Breakdown
	Blueprint Reading
	Kitchen Equipment
	NC Locksmith License Renewal – 2 CEUs
	Plumbing – Flush Valve/Faucet Repairs, Wall Hydrant Repairs and Backflow Prevention Repair Parts
	Electrical – 2 CEUs
3:30 pm – 4:30 pm	Care, Maintenance and Fire Code Compliance for Your Stage Curtains
4:45 pm – 6:45 pm	Cornhole Tournament
5:30 pm – 6:30 pm	Dinner in Cafeteria – Previously Purchased Meal Ticket Required

Thursday, May 23, 2024

7:15 am – 8:15 am	Breakfast in the Cafeteria – Previously Purchased Meal Ticket Required
7:30 am – 10:30 am	Coffee Break
7:30 am – 12:00 pm	Registration
8:00 am – 9:00 am	Coffee Break and Refreshments
8:00 am – 10:00 am	Pneumatic to DDC
	You’ve Got a New Playground Now What?
	Director/Supervisor Round Table
	Fire Alarms
	Pesticide Structural – 2 CEU’s
	Electrical – 2 CEU’s
10:00 am – 12:00 pm	New Refrigerant
	Asbestos and Lead-Based Paint Reimbursement Program
	Best Interchangeable Core Combinating Short Course – 2 CEUs
	Generac Generators
	Pesticide Structural – 2 CEUs
	Electrical – 2 CEUs
12:15 pm – 1:30 pm	Tex-Mex Fiesta Buffet Luncheon for Attendees
1:30 pm – 2:30 pm	Closing Session

Chinese New Year



Chinese New Year is the festival that celebrates the beginning of the new year. It is sometime referred to as Spring Festival or Lunar New Year and is a renowned and significant celebration rooted in Chinese culture. Marking the end of winter and the beginning of the spring season, observances traditionally take place from Chinese New Year’s Eve, the evening preceding the first day of the year, to the Lantern Festival, held on the 15th day of the year. The first day of Chinese New Year begins on the new moon that appears between January 21 and February 20.

The observance, designed to honor ancestors and foster family reunions, possesses a dual purpose: it allows for reflection on the past year, and ushers in good fortune for the upcoming year and is associated with several myths and customs. Traditionally the festival was a time to honor deities as well as ancestors. The evening preceding the New Year’s Day is frequently regarded as an occasion for Chinese families to gather for the annual reunion dinner where traditional Chinese cuisines such as dumplings and rice cakes highlight the celebration. It is also a tradition for every family to thoroughly clean their house (in order to drive out old energies), exchange of gifts, feasting on special meals, the use of red decorations and attire for luck and the display of colorful firecrackers, parades showcasing the well-known dragon and lion dances and giving money in red envelopes.

The red envelopes almost always contain money, usually varying from a couple of dollars to several hundred. Chinese superstitions favor amounts that begin with even numbers, such as 8 (meaning wealth) and 6 (meaning smooth) but not the number 4 (which is a homophone for death) and is, as such considered unlucky in Asian culture. Odd numbers are also avoided, as they are associated with cash given during funerals. Red envelopes are generally given by married couples to the younger non-married members of the family. It is custom and polite for children to wish elders a happy new year and a year of happiness, health and good fortune before accepting the red envelope. Red envelopes are then kept under the pillow and slept on for seven nights after Chinese New Year before opening because that symbolizes good luck and fortune.

This year Chinese New Year falls on Saturday, February 10, 2024 starting the year of the Dragon.

Deadly Mistakes

Fatal Event on August 14, 2020

By Judyth Forte, State Plan Coordinator

Fatal Event: On Aug. 14, 2020, a 54-year-old man died when he fell headfirst through a first floor opening and onto the concrete basement floor below.

Investigative findings: The building was owned by a developer who had hired two employees to renovate the property and convert it from an office space into residential property. The building consisted of a main floor and a basement, and the renovations would include removal of all the internal walls, floor coverings and damaged or rotted structural components, as well as the removal and replacement of the roof. At the time of the accident, all interior walls had been removed, a contract was pending on the roof replacement and two sections of structurally deficient flooring and support joists had been removed. The employee was working alone on the first story. A 14-by-16-foot area of damaged floor had been removed and the employee was in the process of replacing the joists and the flooring. There was no witness to the accident, but from details collected at the scene from emergency services and law enforcement, it was determined that the employee was likely kneeling, standing or bending over the floor opening. At some point he lost his balance and fell headfirst through the opening, which was approximately nine feet above the concrete basement floor. When inspectors arrived at the site there was no evidence of fall protection or scaffolding.

Discussion: It was determined the employer was the owner of the building but also served as the renovation contractor who made daily visits to the work site. However, the employer did not initiate or maintain safety programs which identified hazardous conditions, such as employees working at heights of six feet or more without guard rails, safety nets, other fall protection or the improper use of extension ladders. In addition to the floor opening involved in the accident, there was a second large floor opening and an eight-step staircase leading from the first floor to the basement area that did not have a protective stair rail system to prevent employee falls. Also, a portable ladder was being used by the employees to access the first floor from the basement in one of the floor openings and the side rails were not long enough to extend three feet past the upper working surface, nor was it secured in place or a grasping device provided. While many may believe OSHA standards only apply to industrial-type businesses, there are defined standards all businesses must comply with, regardless of size and industry. Under the Occupational Safety and Health (OSH) Act of North Carolina, employers have a legal responsibility to provide a safe and healthy workplace free from recognized hazards. When employees are hired, a business must comply with the safety and health standards established under the OSH Act of N.C. For OSHA purposes, an employee would be anyone supervised by the employer on a day-to-day basis, including workers hired through a staffing agency or those considered a “1099 contractor” by the company.

Recommendations:

- Establishing a comprehensive safety program is the first step to keeping your employees safe. Employers must train employees on proper

continued on page 9

Lessons Learned from Past School Shootings

continued from page 4

vulnerability and will identify the school’s security strengths, as well as any security weaknesses. The whole process is designed to reduce incidents and try to anticipate any emergencies that might occur on campus.

Any plan will undoubtedly include security technology, but no single security implementation will protect a school; true protection comes from many layers of security protocols and ongoing intervention processes.


It is highly recommended that schools implement a closed-campus policy to deny unwanted individuals. All entry, exit, and classroom doors should be locked throughout the day. If there is an early arrival of students before school starts, a designated door should be identified and monitored by a staff member.

In closing, school administrators should ensure they have a comprehensive safety and security plan in place. The plan should be a living document that is continually updated to meet the challenges of a particular school and campus and to eliminate the common blind spots that allow at-risk individuals to fall through the cracks. Protecting students, staff and visitors to a school campus is a huge undertaking that requires planning, diligence, and ongoing attention.

About the Authors
Patrick V. Fiel Sr. is a national security expert, he has over 40 years of experience managing law enforcement and security organizations. He is retired from the U.S. Army Military Police Corps. He is available to speak on the Active Shooter and best practices. Patrick can be reached at 910-789-4265 or pvfiel@gmail.com

Awareity’s CEO, Rick Shaw has over 27 years of experience managing risks, technology, processes and people. Rick is passionate about helping campus leaders implement comprehensive solutions to improve student safety and prevent the escalating consequences of bullying, cyberbullying, school violence, lawsuits, suicides and more.

Rick was recently named a 2011 Risk Innovator by Risk & Insurance Magazine for developing TIPS, an innovative incident management platform for risk mitigation and preventing the preventable in education.




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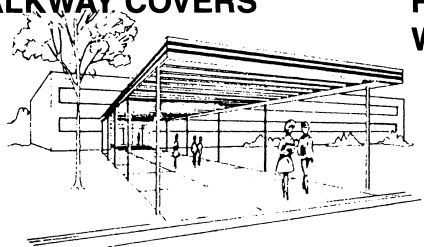
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District Seven Scholarship Application

Applications must be postmarked by March 29, 2024

Thank you for your interest in the District 7 Scholarship. We will award a minimum of one scholarship in the amount of \$500 annually. The newest recipient(s) will be named during the District 7 Meeting in May of 2024.

Applicants must meet the following requirements:

- NCPSMA District 7 current active, associate, or retired member (minimum of 1 year) or their immediate family
- Financial Need
- Acceptance by college, university, or technical school.
- Completed application. If application is not complete and accurate it will not be considered.

A. APPLICANT INFORMATION:

Full Name _____
Address _____
City _____ State _____ Zip _____
Phone (____) _____ E-mail address _____
Date of Birth _____ Age _____ Social Security # _____
Applicant Employer _____
Approximate Salary:
____ \$0-\$10,000 ____ \$10,001-\$20,000 ____ \$20,001-\$30,000
____ \$30,001-\$40,000 ____ \$40,000-above
Current Member of NCPSMA ____ yes* ____ no District # _____ If YES, how long have you been a member? _____

Please include a copy of current NCPSMA membership card with completed application.

Note: if applicant is employed by an LEA Maintenance Department and Active member of NCPSMA, Item C. is not required.

B. APPLICANT SPOUSE INFORMATION (If applicable):

Spouse Full Name _____
Address(if different from applicant) _____
City _____ State _____ Zip _____
Applicant Spouse Employer _____
Phone Number (____) _____ Email Address _____
Approximate Salary:
____ \$0-\$10,000 ____ \$10,001-\$20,000 ____ \$20,001-\$30,000
____ \$30,001-\$40,000 ____ \$40,000-above

C. PARENT(S) OF APPLICANT IF DEPENDANT CHILD OR ADOPTED CHILD INFORMATION:

Father _____	Mother _____
Address _____	Address _____
City _____	City _____
State _____	State _____
Zip _____	Zip _____
Employer _____	Employer _____
Work Phone _____	Work Phone _____
Home Phone _____	Home Phone _____
Father E-mail address _____	
Mother E-mail address _____	
Current Member of NCPSMA ____ yes ____ no	District # _____ If YES, how long have you been a member? _____

Please include a copy of current NCPSMA membership card with completed application.

D. If applicant is a Dependent Child or Adopted Child, Parents Salaries (combined)
____ \$30,000-\$40,000 ____ \$40,001-\$50,000 ____ \$50,001-\$60,000
____ \$60,001-\$70,000 ____ \$70,001-\$80,000 ____ \$80,001-\$90,000
____ \$90,001-\$100,000 ____ \$100,001 and over

E. Please list other family members (siblings, parents, spouse, etc.) attending school/college
Name & Relationship _____ School/College _____
Expected Graduation Date _____ Age _____

F. High School Applicant Attended/Attends _____ Year of Completion _____

G.College Attending or Applied to and Accepted _____
Years Attended _____ Year to Begin _____ *Student ID# _____
Address of college or university/accepted to _____
Where to send the check made out to the institution and applicant.
Include a copy of original acceptance letter from university, or a document that is proof of continued acceptance(if 2nd,3rd, or 4th years).

H. List other sources of Financial Assistance _____

I. On a separate sheet, list applicant's extracurricular activities including, but not limited to academic, church, community, etc.

J. Briefly convey in 300 words or less on a separate sheet your hopes, wishes and desires for your academic and professional future, along with why you chose the college you plan to attend. Please fill out completely and honestly.

Please fill out completely and honestly.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

Completed application should be mailed to:
Jeff Adams, NCPSMA District 7 President
District 7 Scholarships
300 N. Lee Avenue
Yadkinville, NC 27055
Or emailed to jeff.adams@yadkin.k12.nc.us



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Deadly Mistakes

Fatal Event on August 14, 2020

continued from page 7

- safety procedures and ensure they understand the importance of following them.
- A job hazard analysis should be conducted of the workspace and work tasks to determine what safety and health hazards are present and what controls could be implemented to ensure a safe working environment for employees and subcontractors. Frequent and regular jobsite inspections are an effective tool for evaluating those hazards and controls moving forward. When an employee is working alone, the burden falls on the employer to keep their workers safe and should employ measures to monitor and ensure their safety.
 - Construction or renovation sites are particularly hazardous, with “falls from elevation” being a leading cause of injury and death. The use of fall protection methods, such as guardrails or a personal fall arrest system, are required when employees are exposed to fall hazards greater than six feet.
 - Failure to comply with OSHA regulations can lead to fines. More importantly though, uncorrected safety hazards on a jobsite could result in a much higher cost – the death of an employee. OSHA uses standard procedures for discovering violations, writing citations and applying a penalty. For each item, the employer must submit abatement documentation showing how they corrected the violation and plan to ensure it will not occur again in the future.

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Jay Palmer Scholarship Application

2024 Application for Jay Palmer Scholarship North Carolina Public School Maintenance Association
Applications must be postmarked by February 29, 2024

A. APPLICANT INFORMATION:

Full Name _____
Address **REQUIRED** _____
City _____ State _____
Zip _____
Phone (____) _____ E-mail address **REQUIRED** _____
Date of Birth _____ Age _____ Social Security # _____
Applicant Employer _____
Approximate Salary:
____\$0-\$10,000 ____\$10,001-\$20,000 ____\$20,001-\$30,000
____\$30,001-\$40,000 ____\$40,000-above

Current Member of NCPSMA **REQUIRED** ____ YES ____ NO District # _____
Please include a copy of current NCPSMA membership card with completed application.
Note: if applicant is employed by an LEA Maintenance Department and Active member of NCPSMA, Item C. is not required.

B. APPLICANT SPOUSE INFORMATION (If applicable):

Full Name _____
Address _____
City _____ State _____ Zip _____
Applicant Spouse Employer _____
Work Phone Number _____
Approximate Salary:
____\$0-\$10,000 ____\$10,001-\$20,000 ____\$20,001-\$30,000
____\$30,001-\$40,000 ____\$40,000-above

C. APPLICANT’S PARENT INFORMATION:

Father _____ Mother _____
Address _____ Address _____
City _____ City _____
State _____ State _____
Zip _____ Zip _____
Employer _____ Employer _____
Work Phone _____ Work Phone _____
Home Phone _____ Home Phone _____
Father E-mail address _____
Mother E-mail address _____
Current Member of NCPSMA **REQUIRED** ____ yes ____ no District # _____
Please include a copy of current NCPSMA membership card with completed application. **REQUIRED**

D. If applicant is a Dependent Child or Adopted Child, Parents Salaries (combined)
____ \$30,000-\$40,000 ____ \$40,001-\$50,000 ____ \$50,001-\$60,000
____ \$60,001-\$70,000 ____ \$70,001-\$80,000 ____ \$80,001-\$90,000
____ \$90,001-\$100,000 ____ \$100,001 and over

E. Please list other family members (siblings, parents, spouse, etc.) attending school/college
Name & Relationship _____ School/College _____

Expected Graduation Date _____ Age _____

F. High School Applicant Attended/Attends **REQUIRED** _____ Year of Completion _____

G. College Attending, Applied or Accepted to: _____
Years Attended _____ Year to Begin _____ *Student ID# **REQUIRED** _____
College or university/accepted to: **REQUIRED** _____
Address _____ City _____ State _____ Zip _____
Make checks payable to: **REQUIRED** _____
Institution: _____ Applicant: _____
Address _____ City _____ State _____ Zip _____

Include a copy of original acceptance letter from university, or a document that is proof of continued acceptance(if 2nd,3rd, or 4th years). **REQUIRED**


H. List other sources of Financial Assistance _____

I. On a separate sheet, list applicant’s extracurricular activities including, but not limited to academic, church, community, etc. **REQUIRED**

J. *Briefly convey in 200-500 words on a separate sheet your hopes, wishes and desires for your academic and professional future, along with why you chose the college you plan to attend. Please fill out completely and honestly. **REQUIRED**


PLEASE INCLUDE ALL(REQUIRED) information!
Incomplete applications will not be considered.

Recipients will be announced or notified by the end of June each year. If awarded scholarship, check will be written to the school and applicant, mailed on or about the first week of August of award year.



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